

CITY OF SANTA BARBARA

PARKS AND RECREATION COMMISSION REPORT

AGENDA DATE: October 26, 2011

TO: Parks and Recreation Commission

FROM: Administration Division, Parks and Recreation Department

SUBJECT: Fiscal Year 2011 Annual P3 Performance Measurement Report

RECOMMENDATION: That the Commission receive the Parks and Recreation Department Fiscal Year 2011 Performance Measurement Program (P3) year-end reports.

DISCUSSION:

Fiscal Year 2011 was the 9th year of reporting performance and project measures. Attached is the Department's Fiscal Year 2011 year-end reports for all budget programs. In Fiscal Year 2011, the Department achieved 81% of the objectives (Fiscal Year 2010 was 80%). Attached are each Divisions' Performance Measures and results for Fiscal Year 2011.

ATTACHMENTS: Fiscal Year 2011 P3 Reports

SUBMITTED BY: Karla Megill, Executive Assistant

APPROVED BY: Nancy Rapp, Parks and Recreation Director

Agenda	Item:	9
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Date: July 29, 2011



Department: Parks and Recreation Department

Program Name: Recreation Program Management – 6111
Program Owner: Sarah Hanna – Recreation Programs Manager

Phone Number: x - 5428

Program Mission: Manage Recreation Division resources and foster collaborations to provide

high quality and diverse recreation activities that enrich people's lives and

promote healthy lifestyles.

MEASURABLE OBJECTIVES								
Manage Division programs to achieve 75% of performance objectives.								
Performance	Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to Performance Measure Target Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date							
% of perform achieved.	ance objectives	75%	N/A	N/A	N/A	69%	69%	
Status:	Objective not ach	nieved.						
Comments:	Performance was below target in many areas including those related to: Carrillo Recreation Center renovation, shifting operation of facilities to other agencies, surveys not completed due to workload, and facility bookings shifting to more affordable venues						hieved 🗌	

2. Maintain Recreation Division expenditure recovery at 49% through user fee revenues.							
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
% of actual expenditures recovered by user fee revenue.		49%	47%	46%	46%	53%	53%
Status:	Objective achieve	ed.					1
Comments:	Year end FY11 re Though revenue can be attributed staff, keeping fee attracting returnir	was not ac to a small s affordab	chieved, the er expenditu le and qualit	improved re ure budget, t	covery	Objective Ac	hieved 🛚

3. Negotiate and complete 20 annual co-sponsorship agreements to enhance recreation opportunities.								
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
Co-sponsors completed.	hip agreements	20	0	13	0	2	15	
Status:	Objective not ac	hieved.						
Comments:							hieved 🗌	

		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to	
Performanc	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date	
Volunteer ho	urs	32,000	3,896	5,148	3,569	6,434	19,047	
Status:	Objective not achieved.							
Comments:	community service (approximately 4, Alliance program.	Volunteer hours were lower due to the elimination of community service through the junior counselor program (approximately 4,000 hrs), and reductions in the Arts Alliance program. Volunteer hours in FY10 totaled 27,717. Volunteer hours decreased by 31% in FY 11.						

PROJECT OBJECTIVES							
5. Work with Neighborhood and Outreach Services staff to develop and implement plans to reduce youth violence and improve outcomes for youth and families.							
Status:	Objective achieved.						
Comments:	The Neighborhood Advisory Council has met 4 times, received several presentations and created sub-committees. The Franklin Youth Drop-in Center was completed, and 6 to15 youth attend daily. Several additional grants were received to support Arts Alliance and Culinary Arts.	Objective Achieved 🖂					

programs.	6. Implement the strategic fundraising plan to increase grants, and donations to support department programs. Develop and implement an individual donor program by November 1, 2010. Status: Objective achieved.							
Comments:	Given the current economy, FY 11 was a challenging year for fundraising and grant writing in the community. A total of 11 grant proposals were submitted in FY 11. Three grants totaling \$16,500 were received to date, and 8 grants are pending. Individual donors were solicited through two enewsletters and concerts in the park program. \$8,292 was received in donations. Corporate sponsorship was received in cash totaling \$19,200 and in-kind sponsorship totaling \$138,125. In total, \$43,992 was received in grants, donations and cash sponsorships.	Objective Achieved						

OTHER PERFORMANCE MEASURES									
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date			
Employee Injuries.	4	3	1	0	1	5			
2. Vehicle Accidents.	2	3	0	0	1	4			
3. Individuals served through the Inclusion Program.	50	22	9	10	20	61			
4. Total registration in recreation programs.	11,000	2,711	1,242	2,465	4,795	11,213			

FY 11 P³ Year-End Report 6111 - Recreation Program Management Program Page 3 of 3

- 1. FY 10 Actual = 5. Shoulder/neck sprain.
- 2. FY 10 Actual = 3. Two vehicle accidents were deemed preventable and two were deemed non-preventable.
- 3. FY 10 Actual = 64. FY 11 is a 5% decrease.
- 4. FY 10 Actual = 11,613. FY 11 is a 3% decrease. This measure counts registrations for all programs fee-based and free programs.



Date: July 29, 2011



Department: Parks and Recreation Department **Program Name:** Facilities & Special Events - 6121

Program Owner: Susan Jang Bardick, Facilities and Special Events Supervisor

Phone Number: X - 1999

Program Mission: Provide good, responsive customer service and quality indoor and outdoor

rental facilities for private events, public special events or photo/film shoots

MEASURABLE OBJECTIVES

1. Maintain outdoor wedding ceremonies booked in City parks or beaches at 123.								
Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to Performance Measure Target Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date								
.# of ceremo	nies booked	123	54	24	3	27	108	
Status:	Objective not achieved.							
Comments:	City parks. FY 1 but still below tar	In FY 10 there were 100 wedding ceremonies booked in City parks. FY 11 represents an 8% increase over FY 10, but still below target. This is the 3 rd year in a row that this objective has not been achieved due to the economy.						

Maintain 50 outdoor rental permits at Chase Palm Park.								
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
# of permits of outdoor factors	issued for rental cilities	50	29	7	3	52	91	
Status:	Objective exceed	led.						
Comments:	In FY 10 there were 132 events. FY 11 reflects a decrease of 31%. FY 10 numbers were also higher primarily due to outdoor fitness classes.						hieved 🛚	

3. Achieve 95% "good" to "excellent" rating from public special events for "customer overall satisfaction" with their facility rental experience.								
Performanc	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
	ners who rate the od" to "very good"	95%	93%	100%	100%	83%	94%	
Status:	Objective not ach	nieved.						
Comments:	Performance in F respondents. In t	In FY 10 the customer service rating was 100%. Performance in FY 11 may be affected by fewer survey respondents. In the 4 th Quarter only 6 out of 21 organizers responded to the survey. One out of the 6 organizers rating						

4. Work with community organizations to facilitate 85 public special events held in park facilities.

Performance Measure		Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
# of public s	special events	85	53	18	6	35	112
Status:	Objective achieved.						
Comments:	There were 104 e increase. This incavenues for new	crease is a	ttributed to i			Objective Ac	hieved 🛚

PROJECT OBJECTIVES								
5. Plan and coordinate City-sponsored major special events (Fiesta, Summer Solstice, Oak Park Ethnic Festivals and 4 th of July).								
Status:	Objective achieved.							
Comments:	Planning meetings for City-sponsored major events starts in the spring to ensure successful outcomes for the festival organizers and the City. Due to a change in organizers, the will not be a French Festival at Oak Park for the first time in 24 years.	Objective Achieved						

6. Revise the Special Events Guide and Application to include information on how to get to public events using alternative transportation. (green objective)								
Status:	Objective achieved.							
Comments:	A section was added to the Special Events Guide and Application effective 6/18/10 indicating that alternative transportation plans would soon be required by the City. An updated version of the guide along with a new large scale special events policy has been developed but is still under review.	Objective Achieved 🛚						

OTHER PERFORMANCE MEASURES									
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date			
Revenue for outdoor facility rentals	\$300,000	\$176,430	\$58,833	\$20,696	\$99,465	\$355,424			
2. Photo and film permits processed for the City	50	14	15	12	17	58			

- 1. FY 10 Actual = \$299,344. While some parks saw a decrease in rental revenue, other parks did well in FY 11, contributing to an 18.7% or \$56,080 increase in revenue over FY 10. Extra revenue received from the West Beach Music Festival (about \$20,000 in facility surcharge and food/beverage concession fees) contributed greatly to this increase along with an increase in public special events.
- 2. FY 10 Actual = 60.

FY 11 P3 Year-End Report
6121 Facilities Program
Page 3 of 3

RECENT PROGRAM ACHIEVEMENT:	



Date: July 29, 2011



Department: Parks and Recreation Department

Program Name: Cultural Arts - 6131

Program Owner: Susan Jang Bardick – Facilities and Special Events Supervisor

Phone Number: X - 1999

Program Mission: Promote involvement in cultural arts through a variety of events and programs

and provide quality public rental facilities with responsive customer service.

MEASURABLE OBJECTIVES Achieve 98% "good" to "excellent" survey response ratings for overall customer satisfaction with rental facilities. QTR 2 QTR 1 QTR 3 QTR 4 Annual Year to **Target** Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date % of customers that rate the 100% 100% 100% 100% 100% 98% rental facilities "good" to "excellent." Status: Objective achieved. In FY 10 overall customer satisfaction was 99%. In FY 11, Comments: Objective Achieved Staff continued to receive high overall satisfaction ratings from rental customers.

2. Maintain an average occupancy of 0.99 rentals per day at the Cabrillo Pavilion Arts Center.									
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
Average number of rentals per days available.		0.99	1.05	.78	.73	.84	.85		
Status:	Objective not ach	nieved.				•			
Comments:	Average occupar FY 11 reflects a affected this larg		Objective Ac	hieved 🗌					

3. Achieve facility rentals	target of \$100,9 s.	85 revenue	for Chase P	alm Park Ce	enter and Ca	asa Las Paln	nas indoor
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
Indoor Facility Rental Revenue		\$100,985	\$57,808	\$42,468	\$30,950	\$41,793	\$173,019
Status:	Objective exce	eded.					
Comments:	FY 10 revenue in FY 11 increa perform better	sed 27%. S		Objective Ac	chieved 🛚		

OTHER PERFORMANCE MEASURES										
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date				
# of total paid facility reservations processed for the beachfront facilities.	500	136	114	104	115	469				
2. Artisans in the Santa Barbara Arts and Crafts Show.	180	215	216	209	209	212				

- 1. FY 10 Actual = 490. FY 11 year-end represents a 4% decrease over FY 10, with an increase in rentals at 2 smaller beachfront facilities but decrease in rentals at the Cabrillo Pavilion Arts Center.
- 2. FY 10 Actual = 198. The increase of 15 artisans or about 8% is due to people seeking additional sources of income.

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Date: July 29, 2011



Date

Department: Parks and Recreation Department

Program Name: Youth Activities - 6141

Program Owner: Terry Brown – Youth Activities Supervisor

Phone Number: X - 7552

Performance Measure

Program Mission: Provide safe youth recreation activities in a positive and nurturing

environment for children 4 – 17 to promote enriching and healthy lifestyles

MEASURABLE OBJECTIVES									
Provide Recreation Afterschool Program at five elementary schools.									
					Year to Date				
# of RAP par	ticipants	340	257	50	19	14	340		
Status:	Objective achieve	ed.							
Comments:	FY 10 year-to-da increased 43% ir		9. Program	participation		Objective Ac	chieved 🛚		

Achieve 98% "good" to "excellent" survey response rating for overall participant satisfaction with Recreation Afterschool Programs (RAP). Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to **Performance Measure Target** Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date % of participants that rate 98% N/A N/A N/A N/A N/A satisfaction with RAP as "good" to "excellent." Status: Objective not achieved. Comments: No surveys were distributed this year. Parents provided on-Objective Achieved going verbal feedback indicating families are satisfied with the service RAP provides.

3. Provide six summer, and three spring camps and clinics, including ;Summer Cyclers, Engineering with LEGO®, Running Clinic, Nature Camp, Sk8 Clinic, Junior Counselors Program and the new Science Adventures for 865 total participants

Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to

Target Jul-Sep Oct-Dec Jan-Mar Apr-Jun

		300								
# of summer, winter and		865	699	42	63	335	1,139			
spring camp and clinic										
registrations										
Status:	Objective exceed	Objective exceeded.								
Comments:	FY 11 registration the addition of gy Girls Incorporate Engineering with popular in FY 11.	mnastics p d. Summe LEGO®, a	orograms co er programs	sponsored including	with	Objective Ac	hieved 🛚			

4. Achieve 98% "good" to "excellent" survey response rating for overall participant satisfaction with camps and clinics.

Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
% of participal satisfaction w	ant that rate vith summer, pring camps and	98%	99%	N/A	N/A	NA NA	99%		
Status:	Objective achieve	Objective achieved.							
Comments:	Surveys were on	ly distribut	ed in the firs	t quarter.		Objective Ac	hieved 🛚		

Performance	a Maasura	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
# Of summer drop-in registrations.		450	614	N/A	N/A	N/A	614	
Status:	Objective exceeded.							
Comments:	There were 606 i	Objective exceeded. There were 606 registrations in FY 10. Objective Achieve						

PROJECT	PROJECT OBJECTIVES							
6. Offer mo	Status: Objective not achieved.							
Comments:	Fun on the Run is provided during Neighborhood and Outreach Services special events and food distribution programs. Fun on the Run lost its director and finding a replacement has been a challenge. Currently fill-in staff has been taking Fun on the Run to special events, NOS block parties, and community events.	Objective Achieved						

OTHER PERFORMANCE MEASURES								
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
% of staff with all required certifications	98%	100%	100%	100%	100%	100%		
2. % of staff attending required trainings	90%	100%	100%	99%	100%	100%		
3. % of elementary after school program staff retained for the full school year	60%	96%	90%	90%	98%	94%		

FY 11 P³ Year-End Report Youth Activities Program Page 3 of 3

4. # of participants in	2,500	2,500	0	0	0	2,500
Children's Fiesta Parade						

COMMENTS ON OTHER PERFORMANCE MEASURES:

1. FY 11 = 100% FY 10 Actual = 100% 2. FY 11 = 100% FY 10 Actual = 100% 3. FY 11 = 93% FY 10 Actual = 86% 4. FY 11 = 2,500 FY 10 Actual = 2,500



Date: July 29, 2011



Department: Parks and Recreation Department **Program Name:** Active Adults and Classes - 6161

Program Owner: Jason Bryan, Senior Recreation Supervisor

Phone Number: X - 2519

Program Mission: Provide recreation and enrichment classes for all ages, and social and

wellness activities for adults to promote a healthy lifestyle and active

community.

MEASURABLE OBJECTIVES Serve 5,000 participants through the Swing, Ballroom, and Contra dance programs. Annual QTR 3 QTR 1 QTR 2 QTR 4 Year to Target **Performance Measure** Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date # of participants in Ballroom, 5,000 2,252 2,521 1,808 8,364 1,783 Swing, and Contra dance programs Status: Objective exceeded. In FY 10 there were YTD 3,375 participants. Participation Comments: Objective Achieved increased 148% in FY 11 due to the reopening of the Carrillo Ballroom.

Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
% of participants that rate customer satisfaction with contract classes as "good" to "excellent"		80%	N/A	N/A	N/A	N/A	N/A	
Status:	Objective not acl	nieved.						
Comments:	for classes in FY	esponse rate was 93%. Surveys were not sent Objective Achieved TY 11 due to workload impact from Carrillo nter construction and staff decreases.						

		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to
Performance	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date
# of contract class registrations		2,000	682	395	990	787	2,854
Status:	Objective exceed	led.					
Comments:	There were 2,542 increased 12%. Recreation Center	Objective Ac	hieved 🛚				

4. Achieve 95% or more program participants reporting improved quality of life through participation in senior programs.

Performance	Performance Measure		QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
% of program participants who indicate that participation in senior programs has improved their quality of life		95%	N/A	N/A	N/A	N/A	N/A
Status:	Objective not ach	nieved.					
Comments:	In FY 10 the resp sent in FY 11 due Recreation Cente	e to worklo	ad impact fr		Objective Ac	hieved 🗌	

5. Foster volunteerism through leadership and involvement in programs with a minimum of 180 volunteers.									
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
	Volunteers registered with Active Adult Programs		209	0	0	1	209		
Status:	Objective exceed	Objective exceeded.							
Comments:		There were 210 volunteers in FY 10. Most senior programs Objective Achieved Continue to be led by volunteer instructors and assistants.							

6. Maintair	6. Maintain community use of Carrillo Recreation Center and Carrillo Street Gym at 7,000 hours.								
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
# of facility us	se hours	7,000	1,044	828	1,206	1,684	4,762		
Status:	Objective not ach	nieved.							
Comments:	FY 10 facility use decreased 4% in Carrillo Recreation rental client that the second s	FY 11. Then Center of	ne reduction construction	is attributed and the loss	I to the s of a	Objective Ac	hieved 🗌		

PROJECT OBJECTIVES 7. Investigate and implement CLASS upgrades to support Department's activity registration and eRecreation. Recommend staff training and new upgrades to address and improve customer satisfaction. Status: Objective achieved. Comments: A Class upgrade was performed in December 2010 to keep the Department's systems in compliance with credit card security regulations. Objective Achieved Objective Achieved

8. Develop a re-opening strategy for the Carrillo Recreation Center including a grand re-opening event, fee/policy recommendations, and a plan for the utilization of new classroom spaces.							
Status: Objective not achieved.							
Comments:	The final phase of construction extended into FY 12 which delayed the grand re-opening event, but significant progress was made including completing fee/policy recommendations and utilization of new classroom spaces.	Objective Achieved					

OTHER PERFORMANCE MEASURES								
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
Active Adults Fitness members.	130	2	0	76	14	92		
Facility reservations processed for the Carrillo Recreation Center.	400	158	179	147	309	793		
3. Facility reservations processed for the Carrillo St. Gym.	600	180	142	160	116	598		

- 1. FY 10 Actual = 90. Our membership-based senior programs cater to older seniors and have not attracted baby boomers.
- 2. FY 10 Actual = 413 for an increase of 92%. This increase is attributed to reopening dance studios and other rooms at the Carrillo Recreation Center
- 3. FY 10 Actual = 822. Facility reservations decreased by 27% in FY 11. This decrease is attributed to a major rental client leaving and other rental groups moving back to the Carrillo Recreation Center.



Date: July 29, 2011



Department: Parks and Recreation Department

Program Name: Aquatics - 6171

Program Owner: Rich Hanna, Aquatics Supervisor

Phone Number: X - 2591

Program Mission: Provide safe and high quality aquatic programs and services that encourage

skill development and promote swimming as a lifetime sport for swimmers of

all ages.

MEASURABLE OBJECTIVES

1. Maintain high quality and sanitary public swimming pool facilities resulting in zero mandated pool closures.

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Performance Measure		Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
Mandated closures by the		0	0	0	0	0	0	
Santa Barba	Santa Barbara County Health							
Department.	Department.							
Status:	Objective achieve	Objective achieved.						
Comments:	All swimming factinspection. In F			Objective Ac	:hieved 🛚			

2. Maintain 97% "good" to "excellent" overall customer satisfaction rate with aquatics programs.									
Performanc	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
% of participation overall custo "good" to "ex	mer satisfaction	97%	95%	N/A	N/A	97%	96%		
Status:	Objective not ach	nieved.							
Comments:	FY 10 total was 9	FY 10 total was 98%. Objective Achieved							

3. Maintain 700 youth swim lesson registrations.									
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
Youth swim lesson registrations.		700	317	15	42	283	657		
Status:	Objective not ach	nieved.							
Comments:	FY 11 total is 65 FY 10.	FY 11 total is 657, a decrease of 3% compared with 675 in Objective Achieved							

4. Provide 35 scholarships to aquatic camp programs.									
Performanc	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
# of scholarships awarded for aquatic summer camps.		35	23	N/A	N/A	22	45		
Status:	Objective exceed	Objective exceeded.							
Comments:		In FY 10 60 scholarships were awarded. Scholarship opportunities were reduced in FY 11 due to budget cuts. □ Objective Achieved □							

PROJECT OBJECTIVES							
5. Complete an anti-entrapment swimming pool drain retrofit for Los Baños pool to comply with the Virginia Graeme Baker Pool and Spa Safety Act by June 2011.							
Status:	Objective achieved.						
Comments:	Project was completed on budget with minimal impact to Objective Achieved Doblective A						

OTHER PERFORMANCE MEASURES										
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date				
1. Training hours provided for aquatics staff.	185	41	45	51	87	224				
2. % of cost recovery for all aquatics programs.	52%	41%	45%	49%	70%	70%				
Participation at Los Baños swimming pool	92,000	25,311	24,109	24,193	22,497	96,110				
4. Attendance at Ortega park swimming pool.	4,500	4,041	0	0	629	4,670				
5. Attendance at Oak park wading pool	7,500	5,363	0	0	1,983	7,346				
6. Attendance at West Beach wading pool.	0	1,481	0	0	0	1,481				

- 1. FY 10 total training hours was 206. FY 11 total hours reflects an increase of 8% due to safety training provided to the new Pool Manager and Pool Technician in the 2nd and 3rd quarters.
- 2. FY 10 total cost recovery for the aquatic budget was 71%; FY 11 total cost recovery reflects a 1% decrease due to lower program participation and revenue for the Jr. Lifeguard and Aquacamp programs.
- 3. FY 10 total was 94,868. FY 11 total is 96,110, which represents a 1% increase in participation. The increase in participation is attributed to opening Los Baños pool for summer programming at the conclusion of the school year compared to July 1st in FY 10.
- 4. FY 10 total was 4,842. Decrease of 4% in FY 11 is attributed to pool closure due to repairs.
- 5. FY 10 total was 0 because of \$26,000 in unfunded repairs required to open the facility.
- 6. FY 10 total was 3,892, which reflects the West Beach wading pool being open all summer to accommodate the Oak Park wading pool being closed.



Date: July 29, 2011



Department: Parks and Recreation Department

Program Name: Sports - 6181

Program Owner: Jeff Smith, Sports Supervisor

Phone Number: x - 1944

Program Mission: Provide adults and youth of all ability levels the opportunity to participate in

competitive sports by working towards personal development, by promoting healthy and active lifestyles, and coordinate and facilitate use of sports fields.

MEASURABLE OBJECTIVES								
Maintain participation level in youth sports programs based on FY10 actual.								
Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to Performance Measure Target Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date						Year to Date		
# of youth lea	ague participants.	1,734	583	28	572	630	1,813	
Status:	Objective exceed	led.				•		
Comments:		FY 10 total was 1,734 participants. FY 11 participation represents a 5% increase. Objective Achieved						

2. Maintain participation level in adult sports programs based on FY10 actual.										
Doutousono	Magazina	Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to			
Performance	e weasure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date			
# of adult lea	gue participants.	1,580	724	2	881	0	1,607			
Status:	Objective exceed	Objective exceeded,								
Comments:		0 total was 1,580 participants. FY 11 participation Objective Achieved seems a 2% increase.								

3. Achieve 90% "good" to "excellent" survey response ratings for overall customer satisfaction with youth sports programs.									
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
% of participants rating overall customer satisfaction with youth sports programs as "good" to "excellent".		90%	100%	93%	0	0	97%		
Status:	Objective exceed	led.							
Comments:	Total for FY 10 was 90%. FY 11 total represents a 7% increase. Annual summer camp surveys are sent at end of FY 1 st quarter, and annual youth sport program surveys are sent in FY 2 nd quarter.								

4. Achieve 90 "good" to "excellent" survey response ratings for overall customer satisfaction with adult sports programs.							
Performance Measure	Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to	
	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date	

% of participation	% of participants rating		0	90%	0	0	90%				
overall customer satisfaction											
with adult sports programs as											
"good" to "ex	cellent".										
Status:	Objective achieve	Objective achieved.									
Comments:		Total for FY 10 was 100%. FY 11 total represents a 10% decrease. Adult sports participants are surveyed annually in FY 2 nd quarter.									

5. Facilitate community use of 10,000 programmable hours at 7 City sports fields and 10 school district sports fields.								
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
# of field hou	rs reserved.	10,000	2,758	2,538	3,020	3,950	12,266	
Status:	Objective exceed	led.				•		
Comments:	FY 10 total was 11,651 hours. FY 11 total represents a 5% increase. Increase due to staff diligence working with community groups to secure permits.							

6. Maintain participation level in free after school sports programs based on FY10 actual.									
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
# of participa	# of participants.		330	33	410	260	1,033		
Status:	Objective exceeded.								
Comments:	FY 10 total was 7 33% increase. In enrolled in the Sa organized after s no fees attached majority of after s school year to pro	crease due anta Barba chool spor to particip school coa	e in part to part to part school Date of the programs ation. Anoth ches remain	parents of studistrict search that have mader factor is the	udents ning for ninimal or he	Objective Ac	chieved 🛚		

PROJECT OBJECTIVES								
7. Develop	7. Develop new camps, clinics, and sports programs and classes for FY 2011. Status: Objective achieved.							
Comments:	One new summer adult beach volleyball league was successfully implemented in summer 2010.	Objective Achieved 🖂						

OTHER PERFORMANCE MEASURES								
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
Adult league and tournament participants	1,200	724	2	881	0	1,607		
2. Youth leagues, camps and clinic participants.	1,600	583	28	572	630	1,813		

FY 11 P³ Year-End Report 6181 Sports Program Page 3 of 3

3. # of youth served with scholarships.	15	8	0	3	4	15
4. Sports Section Cost Recovery	41%	50%	33%	49%	47%	47%

- 1. Objective achieved. FY 10 Actual 1,580 FY 11 = 1,607. FY 11 year-end represents a 2% increase due to successful spring basketball league with 35 teams and successful spring soccer league with 21 teams.
- 2. Objective achieved. FY 10 Actual 1,734 FY 11 = 1,813. FY 11 year-end represents a 5% increase due to successful flag football, basketball and soccer leagues. Parents searching for low cost sports programs may also be a factor to increased participation.
- 3. Objective achieved. FY 10 Actual -6 FY 11 = 15. FY 11 year-end represents a 150% increase in scholarships awarded over FY10, due to outside grant funding being secured for summer camp scholarships that were not budgeted.
- 4. Objective achieved. FY 10 Actual 47% FY 11 = 47%.



Date: July 29, 2011



Department: Parks and Recreation Department

Program Name: Tennis - 6182

Program Owner: Cathy Carpenter, Tennis Coordinator

Phone Number: X - 5573

Program Mission: To offer reasonably priced, quality tennis classes, clinics and tournaments in

well-maintained facilities and to promote tennis as a lifetime sport.

MEASURABLE OBJECTIVES									
1. Provide	1. Provide 1,000 hours of lessons, both group and private, on an annual basis.								
Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to Performance Measure Target Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date							Year to Date		
# lessons ho	ours	1,000	176	129	225	253	783		
Status:	Objective not ach	ieved.				•			
Comments:	FY 10 total was 1,256. FY 11 reflects a 38% decrease due to the September 1 st transfer of Las Positas to Elings Park. Annual target established prior to the transfer of Las Positas to Elings Park.								

2. Sell 3,500 Daily Tennis Permits.								
Performanc	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
# of Daily Te sold.	nnis Permits	3,800	841	542	646	528	2,557	
Status:	Objective not ach	nieved.				•		
Comments:	FY 10 total was 3,665. FY 11 reflects a 30% decrease. Annual target established prior to the transfer of Las Positas to Elings Park.						chieved 🗌	

3. Manage 1,000 hours of fee based facility court rentals.									
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
# of court rentals hours		1,000	322	279	219	283	1,103		
Status:	Objective exceed	led.							
Comments:	FY 10 year to date was 1,160. FY 11 reflects a 5% decrease due to the loss of a seasonal league. Rentals are based at either Pershing Park or Municipal.								

4. Maintain an 80% customer satisfaction rate for court maintenance.								
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
Maintain an 8 satisfaction ramaintenance	80%	0%	0%	0%	80%	80%		
Status:	Objective achieved.							
Comments:	FY 10 year-to-da	ite was 75°	%. FY 11 ref	lects a 5% ii	ncrease.	Objective Ac	hieved 🛚	

5. Provide 1,200 court hours to local agencies for youth programming.								
Performance Measure		Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
# of court hours for youth programming by local agencies		1,200	633	320	396	468	1,817	
Status:	Objective exceed	led.						
Comments:		FY 10 year-to-date was 2,237. FY 11 reflects a 19% Objective Achieved decrease in court use by the Tennis Patrons.						

PROJECT	PROJECT OBJECTIVES								
6. Replace the windscreens surrounding the Stadium Court at the Municipal Tennis Facility.									
Status: Objective achieved.									
Comments:	Work completed June 2011.	Objective Achieved							
-									
OTHER P	ERFORMANCE MEASURES								

OTHER PERFORMANCE MEASURES									
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date			
 Expenditure cost recovery through user fee revenue. 	45%	42%	36%	37%	42%	42%			
Jr. Tennis Summer Clinic Participation	80	35	0	0	12	47			
3. Annual public tennis tournaments	8	4	2	1	2	9			
Average daily attendance at Saturday Junior Tennis Clinic	8	11	10	8	13	11			

- 1. FY 10 year-to-date was 42%. FY 11 year-to-date reflects the same cost recovery, but 3% lower than the annual projection due to lower program revenues associated with the operational transfer of Las Positas to Elings Park.
- 2. FY 10 year-to-date was 88. FY 11 reflects a 47% decrease due to one camp not being offered in June.
- 3. FY 10 year-to-date was 9. FY 11 reflects the same number of tennis events conducted on City courts.
- 4. FY 10 year-to-date was 9. FY 11 reflects a 22% increase due to the popularity of the program and instructor.



Date: July 29, 2011



Department: Parks and Recreation Department

Program Name: Neighborhood and Outreach Services - 6195

Program Owner: Antonio Velasquez – Senior Neighborhood and Outreach Services

Supervisor

Phone Number: x - 4543

Program Mission: Provide programs and outreach services to strengthen families,

improve outcomes for children and youth, enhance neighborhoods and

create stronger communities.

MEASURABLE OBJECTIVES

1. Provide 40,000 units of service to meet specific neighborhood needs such as renters / homeowners' assistance, tax preparation, health screening, food distribution, and other social services.

		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to		
Performance Measure		Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date		
Neighborhood service		40,000	17,241	10,731	10,301	9,775	48,048		
contacts.									
Status:	Objective exce	Objective exceeded.							
Comments :	This objective mobile farmers overall increased by 1 FY10.	market in e in food d	the Lower listribution	Westside, a participants	and an . FY11	Objective A	Achieved		

2. Respond to 13,000 community resident requests for services, information, and referrals; regarding City services and community social services.

		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to		
Performance Measure Target		Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date			
Information and referrals 1		13,000	4,243	4,372	4,285	7,075	19,975		
contacts to residents.									
Status:	Objective exce	Objective exceeded.							
Comments	FY 10 was 21,548. FY 11 reflects a 7% decrease from Objective Achieved								
•	FY 10								

3. Maintain an average daily participation attendance of 30 teens at two community centers.

Performance Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
Average # of teens visiting	30	15	36	27	45	31
community centers.						
Status: Objective achie	aved					

Comments	Youth attendance was steady throughout the year with	Objective Achieved
:	an increase in participation due to ongoing activities of	
	the Santa Barbara Arts Alliance, Culinary Arts	
	Program, and the opening of the Youth Drop-in Center	
	at the Franklin Center. Attendance in FY 11 was 26%	
	lower than FY 10 (42) due to the transfer of the	
	Twelve35 Teen Center facility operation to PAL.	

4. Provide at least 4,000 hours of community service opportunities per year for teens and adults in youth program activities. QTR 3 Annual QTR 1 QTR 2 QTR 4 Year to **Performance Measure Target** Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date #of community service 4,000 1,202 879 1,935 2,864 6,880 hours performed. Status: Objective exceeded. Objective Achieved Youth continued to be very active throughout the year Comments in various programs and activities, including the SB \boxtimes Arts Alliance, Speak Outs, Clean-Ups, Milpas Street Graffiti Abatement Project, and Youth Council. There was an overall increase in community service hours of 15% over FY10 (5,999).

Process 1,500 facility reservations for community, private, and public events at 3 community centers. Annual **QTR 1** QTR 2 QTR 3 QTR 4 Year to **Performance Measure Target** Jul-Sep Oct-Dec Jan-Mar **Date** Apr-Jun Facility reservations for 1,500 437 301 525 524 1,787 community, private and public events. Status: Objective exceeded. Facility bookings increased throughout the year with an Objective Achieved Comments overall increase of 53% over FY 10 (1,167).

6. Achiev	6. Achieve an overall participation of 5,000 teens (duplicated) in scheduled activities.								
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to		
Performand	ce Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date		
# of teen pa	articipants	5,000	172	1,084	1,788	1,767	4,811		
Status:	Objective not achieved.								
Comments :	Participation of due to eliminal excursions, dat at the Franklin was closed fro Center remod	tion of som ances. Son Center sin om January	e youth activities activities	tivities such s did not tak tipurpose ro	as ke place oom	Objective A	chieved		

PROJECT C	BJECTIVES	
	te submission of grant request from the Neighborhood Co t Block Grant and Neighborhood Improvement Task Forc	
Status:	Objective achieved.	
Comments:	Recommendations were forwarded to the Neighborhood Improvement Task Force, and six funding applications were submitted, three of which were for Parks and Recreation Department projects.	Objective Achieved
Youth Jobs N	ith Workforce Investment Board, Santa Barbara County E Network and other employment agencies to coordinate the readiness training, job skills and outreach to the commun	e Youth Jobs Program
Status:	Objective achieved.	
Comments:	Ongoing outreach efforts are continuing to coordinate job-related information and weekly job readiness skills workshops. Step Up For Youth campaign kicked off during the 4 th quarter to recruit potential employers and agencies that can provide employment and/or resources to youth identified through NOS outreach efforts.	Objective Achieved
Westside thr	coordination of teen activities at two community centers, ough collaboration with the teen serving agencies that su relop annual activity plan by September 2011.	
Status:	Objective not achieved.	
Comments:	The Franklin Neighborhood Center's Youth Service Center renovation project was completed in May of 2011 with new monthly calendars of activities, and several new programs offered at both facilities. However, annual plans for each facility were not developed with collaborative agencies.	Objective Achieved
	· · · · · · · · · · · · · · · · · · ·	
Neighborhoo	with neighborhoods and City leaders to create and implened Advisory Council model with representation from each ra Youth Council, to increase citizen voice and identify so	neighborhood and
Status:	Objective achieved.	
Comments: The Neighborhood Advisory Council was established in November 2010, and meetings take place monthly. Representation includes the six "underserved" neighborhoods and a liaison from the Youth Council.		Objective Achieved
L		•

11. Coordinate the application and selection process to have 80% of the 179 garden plots assigned at community gardens by October 1, 2010.

FY 11 P³ Year-End Report Neighborhood and Outreach Services Page 4 of 4

Status: Obje	Status: Objective achieved.							
Comments:	A total of 172 community garden plots (96%) are assigned including, 75 at Yanonali, 47 at Rancheria, and 50 at Pilgrim Terrace.	Objective Achieved						

OTHER PERFORMANCE MEASURES								
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
Free or low cost meals to senior citizens.	5,500	1,577	1,296	1,282	1,668	5,823		
2. Youth and adults mentored through the Job Apprentice Program.	200	156	22	187	165	530		

COMMENTS ON OTHER PERFORMANCE MEASURES: 1. FY 11 is a 2% increase over 5,698 in FY 10.

2. FY 11 is a 127% increase over 233 in FY10. Youth and adults mentored includes participants between the age of 14 and 55+ that have requested assistance with employment, career, and/or educational resource information at all three community centers.



Date: July 29, 2011



Department: Parks and Recreation Department

Program Name: Creeks Restoration and Water Quality Improvement Program - 6511
Program Owner: Cameron Benson – Creeks Restoration/Water Quality Manager

Phone Number: X - 2508

Program Mission: Improve creek and ocean water quality, and restore natural creek systems

with the implementation of storm water and urban runoff pollution reduction,

creek restoration, and community education programs.

EASURABLE OBJECTIVES 1. Maintain 95% response rate to enforcement calls within 3 working days. QTR 1 QTR 2 QTR 3 Annual QTR 4 Year to **Performance Measure Target** Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date 100% % of enforcement calls 100% 100% 100% 100% 95% receiving response within 3 working days. Status: Objective exceeded. Comments: A total of 224 enforcement calls were received and Objective Achieved responded to during FY 11. Creeks staff responded to 219 calls on the same day they were received; 5 calls were responded to the next business day. In FY 10, Creeks staff responded to 99% (190 out of 192) of enforcement calls within 3 working days.

2. Perform 95% of creek clean-ups within 48 hours of work order.								
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to	
Performance	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date	
% of Creek c responses wi work order.	leanup thin 48 hours of	95%	100%	100%	99%	99% 99%		
Status:	Objective exceed	Objective exceeded						
Comments:	In FY 11, 871 out 48 hours of work removed. Items in 85 grocery carts, cardboard, etc.), pieces of assorte cans, and other t of 813) were con-	order. 11: ncluded 36 41 mattre clothing, 1 d furniture rash. In F	3,180 lbs of 66 spray pair sses, beddir 53 occurren , 24 applian Y 10, 99% o	materials went cans, 52 king (blankets, ces of feces ces, many bif clean-ups	ere bicycles, , 91 ottles, (803 out	Objective Ac	hieved 🛚	

3. Achieve participation of an additional 20 businesses in certified clean water business program.								
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
Additional bu participants in	siness n Clean Water	20	4	6	3	7	20	
Business pro	gram.							
Status:	Objective achieved.							
Comments:	In FY 10, 20 businesses were certified.							

4. Provide bilingual information programs regarding clean water and creeks issues to the public every month.								
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
Bilingual info programs.	rmation	12	3	3	3	3	12	
Status:	Objective achieve	ed.						
Comments:	Bilingual outreact four Rincon radio MTD buses and omoths. Spanish local Spanish land continue in the Infand English TV at Univision. In FY provided every mand four four four four four four four four	o stations. on bus extent print ads guage new dependentids continution, bilinguation	Bilingual ad eriors during are running vspaper. En t and The Dued running	s continue to the summe in El Mexica glish print aca aily Sound. on Cox and	o run in er ano, a ds Spanish	Objective Ac	chieved 🛚	

5. Provide 160 youth watershed education programs to school-age children in Santa Barbara.							
Performance	Performance MeasureAnnual TargetQTR 1 QTR 2 QTR 3 QTR 4					Year to Date	
education pro	Number of watershed education programs provided o school-age children.		22	70	28	84	204
Status:	Objective exceed	led.					
Comments:	In FY 10, 201 youth watershed education programs took place. Objective Achieved ⊠						hieved 🛚

6. Inspect at least five large City facilities for compliance with water pollution prevention best management practices.							
Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to Performance Measure Target Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date						Year to Date	
City facilities	inspected.	5	0	8	0	0	8
Status:	Objective exceed	Objective exceeded.					
Comments:	In FY 10, 8 facilities were inspected.						

7. Provide public education on storm water impacts and clean water solutions at 6 community events per year.							
-		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to
Performance Measure		Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date
Public Educa	tion Provided at	6	0	4	1	3	8
Community E	ents						
Status:	Objective exceed	led.					
Comments:	In FY 10, Creeks Division staff provided public education at Objective Achieved						
	7 community eve	nts.					

8. Conduct 5 community creek stewardship and clean-up projects. (These projects can be considered Neighborhood Task Force projects because they are geared toward improving creek areas in neighborhoods.)

		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to
Performance Measure		Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date
Creek Stewardship and		5	4	0	0	2	6
Clean-Up Pro	Clean-Up Projects						
Status:	Objective exceed	Objective exceeded.					
Comments:	n FY 10, Creeks Division staff conducted 7 community Objective Achieved [projects.				hieved 🖂		

I		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to
Performance Measure		Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date
% of scheduled biweekly monitoring and quarterly watershed sites sampled.		90%	100%	100%	94%	100%	98%
Status:	Objective exceed	led.					
Comments:	and 63 were con-	There were 64 monitoring events scheduled during FY 11, and 63 were conducted as scheduled. During FY 10, 97% of scheduled monitoring took place.					

10. Apply for a minimum of 4 new grants in fiscal year 2011.							
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
Grants applied for:		4	1	1	2	0	4
Status:	Objective achieve	Objective achieved.					
Comments:	In FY 10, 4 grant	applicatio	ns were sub	mitted.		Objective Ac	hieved 🛚

11. Sign up at least 50 additional e-mail subscribers for Creeks Division information.							
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to
Performance Measure		Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date
New e-mail subscribers		50	18	17	25	22	82
Status:	Objective exceed	Objective exceeded.					
Comments:	In FY 10, 200 new subscribers signed up to receive Creeks Objective Achieved						
	Division informati	ion.	_				

12. Complete at least 6 planting projects and/or plant at least 30 trees through the new Creek Tree Program.							
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
Projects completed/Trees planted		6/30	0	4/39	1/18	0	5/57
Status:	Objective excee	Objective exceeded.					
Comments:	In FY 10, two proplements	ojects were	completed	totaling 24 ti	rees	Objective Ac	chieved 🛚

13. Provide at least 8 businesses with clean water equipment through the new Business Assistance Program.

		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to
Performance Measure		Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date
# of businesses receiving equipment		8	1	3	2	2	8
Status:	Objective achieve	Objective achieved.					
Comments:	In FY 10, 8 busin	esses wer	e provided v	with equipme	ent.	Objective Ac	hieved 🛚

14. Remove program.	at least 5,000 squ	are feet of	Arundo dor	nax as part o	of the new Ir	ivasive Plant	Removal
Performanc	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
Square feet removed		5,000	550	0	6,600	0	7,150
Status:	Objective exceed	ded.		•	•	_	•
Comments:	(approximately 6	The majority of the Arundo removed in FY 11 (approximately 6,600 sq. ft.), was removed from the Zoo and the Bird Refuge. During FY 10, 250 square feet of					chieved 🛚

PROJECT OBJECTIVES

15. Complete installation of the Catch Basin Inlet Storm Drain Screen project.				
Status: Objective achieved.				
Comments:	Project is complete.	Objective Achieved 🛛		

	16. Complete a redesign of the Creeks Division website.					
Status:	Objective not achieved.					
Comments:	The Creeks Division received 10 proposals for a website redesign in June 2010, conducted interviews, and selected a vendor in July 2010. The City Administrator subsequently decided to move forward with a redesign of the City's entire website, and the Creeks redesign will be included in that process.	Objective Achieved				

	17. Maintain restoration sites to meet permit conditions, and conduct water quality and habitat analyses to determine success of restoration and water treatment projects.				
Status:	Objective achieved.				
Comments:	All restoration sites were maintained to meet permit conditions.	Objective Achieved 🖂			

18. Complete grant reporting requirements for all grant funded capital projects.				
Status:	Objective achieved.			
Comments:	All grant reporting requirements were met during FY 11.	Objective Achieved 🛛		

19. Impleme	19. Implement one Youth Apprentice Program water quality or creek restoration project.				
Status:	Objective achieved.				

Page 5 of 6		
Comments:	A Youth Apprentice project was completed at Bohnett Park in FY 11. Non-native invasive weeds were removed from a large area around and within the western bioswale, fallen trees were removed, temporary fencing was constructed, and 263 native plants were installed.	Objective Achieved 🖂
(Attachment	n inventory of all City businesses and industries that fall into sp 4) for future monitoring of illicit connections and/or discharges.	ecific NPDES categories
Status:	Objective achieved.	
Comments:	The inventory was completed in November 2010 and includes all single family hillside residences, 100,000 square foot commercial developments, automotive repair shops, retail gasoline outlets, restaurants, home subdivisions with 10 or more units, and parking lots with 25 or more parking spaces.	Objective Achieved 🔀
24 Cample		
Status:	water quality during three separate storm events. Objective exceeded.	
Comments:	Four storms were sampled during FY 11	Objective Achieved
	7	-
22. Produce for public dis Status:	quarterly and annual reports summarizing water quality sample tribution. Objective achieved.	es collected and results
Comments:	The FY 10 Annual Report and first 3 FY 11 Quarterly Reports were completed during FY 11	Objective Achieved 🛚
23. Complet prevent wate	e a draft storm water ordinance to promote improved storm water pollution.	er management and
Status:	Objective not achieved.	
Comments:	Seven meetings were held with City staff including Creeks, Building, Planning/Zoning, Engineering, Fire, and the City Attorney to discuss the storm water ordinance approach and content. Proposed edits to existing guidelines and ordinances have been prepared for Ordinance Committee review. However, the Water Board/SWMP requirement to produce a City storm water ordinance has been delayed (deadline extended indefinitely) due to a "Joint Effort" between cities and the Water Board to produce hydromodification criteria that will likely be included in a future storm water ordinance. Creeks Division staff is participating in this Joint Effort and will proceed with the ordinance process once the relevant criteria are defined.	Objective Achieved
•	e final design and construction specifications for steelhead fish Mission Creek.	passage in the CalTrans
Status:	Objective achieved	
Comments:	Design plans and construction specifications were completed during the FY 11.	Objective Achieved 🖂

25. Initiate construction of the Tallant Road Steelhead Passage project on Mission Creek.							
Status: Objective achieved.							
Comments:	The project was completed in October 2010.	Objective Achieved 🛛					

OTHER PERFORMAL	NCE MEAS	URES				
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
1. % of program revenue matched with grants.	10%	0%	0%	45%	0%	45%
2. % increase in number of annual Creeks Division website visits.	5%	-12%	2%	-4%	-28%	-12%
3. Miles of creeks walked annually.	10	5.75	0.35	1.33	3.93	11.36
Riparian trees and shrubs planted annually.	200	695	396	80	480	1,651
5. Total number of businesses participating in Clean Water Business Program.	70	85	91	94	101	101
6. Conduct 100% of required rapid responses to persistent beach warnings.	100%	100%	100%	100%	100%	100%
7. Total number of catch basin inlet storm drain screens installed.	> 600	991	41	76	59	1,167

- 1. The projected Measure B revenue for FY 11 is \$2,231,400. During the 3rd Quarter of FY 11, California Department of Fish & Game awarded \$1,000,290 for the Mission Creek Fish Passage at the CalTrans Channels. FY 10 Actual = 154%. The FY 10 percentage was high due to the award of 2 large federal stimulus grants.
- 2. 12% decrease in number of annual Creeks Division website visits. Website visits decreased by 5% in FY10 over FY09.
- 3. FY 10 Actual = 9 miles.
- 4. FY 10 Actual = 4,628.
- 5. FY 10 Actual = 90.
- 6. Conducting the "required rapid responses" includes analyzing the data and determining whether to perform additional sampling. FY 10 Actual = 100%.
- 7. NEW.



Date: July 29, 2011



Department: Parks and Recreation Department

Program Name: Golf Division - 6711

Program Owner: Mark Reed, Golf Course Manager

Phone Number: X - 5547

Program Mission: Provide a quality and affordable golf experience for all ages and abilities

through the collection of golf greens fees to support budgeted operational

costs.

MEASURABLE OBJECTIVES									
1. Achieve greens fee revenue per round of \$ \$28.61.									
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
Average green fee revenue per round		\$28.61	\$24.24	\$24.35	\$23.41	\$24.97	\$24.24		
Status:	Objective not acl	hieved.							
Comments:	Although rounds achieved. People such as weekday Additionally, Dec nearly 11 inches for three straight \$23.88.	e continue ys, twilight, cember was of rain, an	to play less and new su an extremo d unusually	expensive rouper twilight. Ely rainy mount heavy rains	ounds nth with occurred	Objective Ac	chieved		

2. Achieve concession revenue per round of \$4.87.									
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
Average con revenue/rour		\$4.87	\$3.63	\$5.80	\$5.50	\$5.30	\$5.06		
Status:	Objective achieve	ed.							
Comments:	During this tough economic climate Mulligan's Café continues to provide great service and food to golfers and the general public alike. End-of-year for FY 10 was \$4.47.								

		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to	
Performance Measure		Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date	
Cost per round		\$27.19	\$25.85	\$31.53	\$29.54	\$25.70	\$26.76	
Status:	Objective achieved.							
Comments:	We continue to d reduce fertilizer a course budget, w repairing an agin golf course condi	and chemic hich will u g fleet of e	cal inputs to Itimately lea quipment ar	balance the d to more tin nd more cha	golf ne spent llenging	Objective Ac	hieved 🛚	

4. Achieve golf course facility use of 61,657 rounds of golf.										
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date			
Rounds of go	Rounds of golf		19,349	12,712	13,466	17,273	62,800			
Status:	Objective achieve	Objective achieved								
Comments:	continues to slum are playing the tw	Although rounds were ahead of projections, revenue continues to slump. More players are looking for value and are playing the twilight and super-twilight times at discounted rates. End-of-year for FY 10 was 59,091.								

D (- NA	Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to	
Performance	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date	
7-day discounts sold		575	161	136	95	45	437	
Status:	Objective not achieved.							
Comments:	In April 2011, the new Rewards Ca implemented July declined in anticip Rewards Card. E	Objective Ac	hieved 🗌					

6. Maintain the number of reportable injuries at 1 or less by holding monthly co-worker safety meetings.									
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
Reportable in	njuries	1	1	0	0	2	3		
Status:	Objective not achieved.								
Comments:	The injury that or minor injury that in the staff was resimilar injury occulus 4th quarter of FY employees, but the schedules.	Objective Ac	chieved 🗌						

7. Complete 100% of monthly vehicle inspection reports for each golf vehicle.									
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
% of monthly inspection re Status:	vehicle ports completed Objective achieve	100% ed.	100%	100%	100%	100%	100%		
Comments:	With the current of understand the irreduction vehicle inspection FY 10 end-of-year	monthly	Objective Ac	chieved 🔀					

8. Import 175 cubic yards compost (comprised of City's bio-solids) from a local contracted compost generator for the purpose of top dressing turf and amending soil. (Green objective)								
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
# of cubic ya imported	# of cubic yards of compost imported		70	0	35	0	105	
Status:	Objective not ach	nieved.						
Comments:	and labor constra recommendation compost applicat	Overall compost applications have decreased due to time and labor constraints and golfer dissatisfaction. At the recommendation of the Golf Course arborist we will make compost applications to select tree basins to improve the overall health of several trees. FY 10 end-of-year was 20.						

9. Import 24 yards tree chipper brush trimmings for weed control and water retention in site landscaping. (Green objective)								
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
# of yards tree chipper materials imported		24	0	0	12	13	25	
Status:	Objective achieve	ed.						
Comments:	Mulch was added course parking lo areas around sev 3,000 yards, due the Upper Las Po	lect was	Objective Ac	hieved 🛚				

10. Spray compost tea and/or effective micro-organisms on greens bi-weekly to increase microbial activity in soil and decrease use of fungicides. (Green objective)							
Performance Measure		Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
# of times of spray compost tea (and/or effective micro- organisms) on greens		26	13	13	8	7	41
Status:	Objective achieved.						
Comments:	We are applying seaweed on a weekly basis when possible and have noticed improved turfgrass health from the weekly applications. FY 10 end-of-year total was 35.					Objective Ac	chieved 🛚

11. Divert from the landfill, 70% of waste generated at the golf course. (Green objective)							
Performance Measure		Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
% of golf course waste diverted from the landfill		70%	70 %	70%	70%	70%	70%
Status:	Objective achieved						
Comments:	The golf course is committed to recycling and limiting the amount of trash entering local landfills. End-of-year for FY 10 was 70%.					Objective Ac	hieved 🛚

PROJECT	OBJECTIVES				
•	12. Complete 90% of maintenance activities in accordance with Golf Division Maintenance Standards; utilizing daily job tasking and work schedules.				
Status:	Objective achieved.				
Comments: Work schedules and job specific tasks are recorded daily. This ensures accountability and ownership among the staff.		Objective Achieved 🖂			

13. Complete pesticide usage reports on-time as required by the County Agricultural Commissioner on a monthly basis.					
Status:	Objective achieved.				
Comments:	Reports are recorded on the County Agricultural Commissioners website no later than the 10 th of each month.	Objective Achieved 🖂			

14. Irrigate golf course using daily 24-hour evapotranspiration data. Track daily usage using irrigation log printouts. Reduce consumption by 10-15% during the months of April – September.					
Status:	Status: Objective achieved.				
Comments:					

15. Keep the number of fungicide applications to the greens at 8 or less. (Green objective)					
Status:	Status: Objective achieved.				
Comments:	Four fungicide applications were made to the greens for FY 11.	Objective Achieved 🖂			

16. Expand tree pruning effort to manage shade on the greens to reduce fungal growth. (Green objective)						
Status:	Objective achieved.					
Comments:	General pruning jobs are being handled in-house by staff members, and larger projects are being handled by Progressive Environmental. For FY 11 we have pruned several trees in locations near several greens that will improve sunlight exposure and increase air movement.	Objective Achieved 🖂				

OTHER PERFORMANCE MEASURES							
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
Golf concessionaire revenue	\$300,322	\$70,214	\$73,721	74,101	91,491	\$309,527	

FY 11 P³ Year-End Report Golf Division Program Page 5 of 5

Monthly facility inspections of clubhouse and maintenance facilities	12	3	3	3	3	12
Unplanned annual days of sick leave	65	21	23	53	28	125
4. # of cubic yards of recyclable materials to Allied Waste for recycling. This is a green measure.	1,248	312	312	312	312	1,248

COMMENTS ON OTHER PERFORMANCE MEASURES:

1. FY 11 Actual \$309,527 = FY 10 Actual = \$275,312 FY 10 Mid-Year = \$142,539

2. FY 11 Actual = 12 FY 10 Actual = 12 FY 10 mid-year = 6
3. FY 11 Actual = 125 FY 10 Actual = 68 FY 10 mid-year = 29
4. FY 11 Projected = 1,248 FY 10 Actual = 1,248 FY 10 mid-year = 624

RECENT PROGRAM ACHIEVEMENT:

Two major constructions projects completed, including the Golf Course Safety Improvement Plan and the Upper Las Positas Creek Restoration Water Quality Improvement project.

The Recent Program Achievement must fit in the 2-line space provided above.



Date: July 29, 2011



Department: Parks and Recreation Department

Program Name: Parks and Recreation Administration - 6811 **Program Owner**: Nancy L. Rapp, Parks and Recreation Director

Phone Number: X - 5431

Program Mission: Provide policy direction, strategic planning, administrative support, and

oversight for five divisions; project planning, design and construction of projects; community outreach and collaborations to maximize impacts of City

funded programs and services.

MEASURABLE OBJECTIVES

1. Ensure 75% or greater of Parks and Recreation measurable and project objectives are met or exceeded.

ολοσσασα.		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to
Performance Measure		Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date
Objectives met or exceeded.		75%	N/A	N/A	N/A	81%	81%
Status:	Objective exceeded						
Comments:	The Parks Division - 96%, Creeks Division - 92%, Administration Division - 88%, Golf Division - 75% and						hieved 🛚
	Recreation Divisi	on – 70%.	FY 10 was	80%.			

2. Maintain \$500,000 in cash and non-cash donations and grants from public and private resources.

resources.	resources.							
Performance	Performance Measure		QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
Amount of do	nations and	\$500,000	\$62,749	\$49,497	\$1,1582	\$265,721	\$1,536,2	
grants.					99.20	.63	66.83	
Status:	Objective achi	eved.						
Comments:	\$5,011,619. T from the CA D Creek Fish Pa \$100,325 in Pi Restroom Ren for the Ortega the Westside (Recreation Div	Objective achieved. FY 11 year-end is 69% below FY 10 year-end which was \$5,011,619. The Creeks Division received a \$1,000,290 grant from the CA Department of Fish and Game for the Mission Creek Fish Passage Project. The Parks Division received \$100,325 in Proposition 40 Grant funds for the Oak Park Restroom Remodel, CDBG funds in the amount of \$60,000 in for the Ortega Park Security Lighting project, and \$47,000 for the Westside Community Center Camera project. The Recreation Division acquired \$9,000 from the Orfalea Foundation for the Youth Arts Alliance, and \$5,000 from the				Objective	Achieved	

3. Maintain \$450,000 in volunteer support to enhance Department resources.							
Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to Performance Measure Target Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date							
Value of volunteer support. \$450,000 \$116,550 \$\$73,25 \$53,172 \$93,024 \$336,00					\$336,000		
Status:	Objective not a	Objective not achieved.					

Comments:	FY 11 year-end is 18% lower than that of FY 10, which was	Objective Achieved
	\$412,036. Administration had 34 volunteer hours; Creeks	-
	458 hours; Parks had 766 hours, and Recreation had 6,434	
	hours.	

PROJECT OBJECTIVES						
	4. Ensure all program budgets are within expenditure and revenue FY 11 budget appropriations, and that any revenue shortfalls are equally met by expenditure savings.					
Status:	Status: Objective achieved,					
Comments:	At year-end, all General Fund Divisions, as well as the Creeks and Golf Divisions were within FY appropriations.	Objective Achieved 🗵				

5. Work with the South Coast Gang Task Force and community leaders to implement a strategic plan to reduce youth violence and improve outcomes for youth and families.					
Status:	Objective Achieved.				
Comments:	Department management and Neighborhood and Outreach Staff continued to support the work of the South Coast Gang Task force.	Objective Achieved 🖂			

	6. Provide leadership to the Front Country Trails Multi-jurisdictional Task Force to address multi-use safety concerns, maintenance, and management of the Front Country Trails.				
Status:	Objective achieved.				
Comments:	The FCT Task Force conducted four regular meetings and one special work session in FY 2011.	Objective Achieved 🖂			

7. Work with City Administration and the community to develop a phased plan for improving how the City provides outreach and services for Eastside, Westside, Downtown and Lower Westside neighborhoods.					
Status:	Objective Achieved				
Comments:	Major accomplishments included the grand opening of the new Teen Center at the Franklin Neighborhood Center, expanded outreach to community and organizations, and a community resource fair held in the Lower Westside. The Neighborhood Advisory Council, appointed in March by City Council, has begun its work to establish operating procedures, learn City operations such as the Neighborhood Improvement Task Force, and identify priorities for the coming year.	Objective Achieved			

COMMENTS ON OTHER PERFORMANCE MEASURES:	



Date: July 29, 2011



Department: Parks and Recreation Department Program Name: Project Management Team – 6813

Program Owner: Jill Zachary, Assistant Parks and Recreation Director

Phone Number: X - 5437

Program Mission: Plan, design, and implement capital projects for the Parks and Recreation

Department

EASURABLE OBJECTIVES Ensure that 75% of the completed capital improvement projects are completed within the approved budget. Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to Date **Performance Measure Target** Jul-Sep Oct-Dec Jan-Mar Apr-Jun % capital projects completed 75% N/A N/A N/A 100% 100% on budget. Status: Objective achieved. Comments: Capital Improvement Projects completed included the Objective Achieved Westside Center park improvements, Oak Park Restroom Renovation, and the Ortega Park Restroom Renovation Project. In addition, all playground replacement projects were completed within budget. 100% of FY 10 CIP projects were completed within the approved budget.

PROJECT	Γ OBJECTIVES						
Park and Ch	Park and Chase Palm Park by June 2011.						
Status:	Objective not achieved.						
Comments:	Design work for the RDA-funded restroom renovation projects was complete by June 2011.	Objective Achieved					
3. Comple	te renovation of the Oak Park main restroom.						
Status:	Objective achieved.						
Comments:	Construction of the Oak Park main restroom was complete in March 2011.	Objective Achieved 🖂					
4. Comple 2010.	,						
Status:	us: Objective achieved.						
Comments:	The Stanwood Entrance Improvements were complete in October 2010.	Objective Achieved					



P3 YEAR-END REPORT Fiscal Year 2011

Date: July 29, 2011



Department: Parks and Recreation Department

Program Name: Business Services - 6815

Jill Zachary. Assistant Parks and Recreation Director **Program Owner:**

X - 5437 **Phone Number:**

Program Mission: Provide management of the Department's financial processes for budget,

revenue, capital improvement projects, contracts, leases, grants, marketing

and communications, and customer service in order to assist staff to

effectively and efficiently serve the public.

EASURABLE OBJECTIVES

1. Complete guarterly expenditure and revenue analyses of Parks, Recreation and Administration Divisions.

		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to
Performance Measure		Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date
Expenditure b	udget	4	1	1	1	1	4
projections provided to							
Department Managers							1
monthly.							
Status:	Objective achieve	ed.					

Comments: Objective Achieved

2. Maintain	2. Maintain internet registrations at an amount of 1,900.									
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to			
Performance	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date			
# of Internet	registrations.	1,900	519	160	452	1,313	2,444			
Status:	Status: Objective achieved.									
Comments:	FY 10 total was	2,644. FY 1	11 total refle	cts an 8% d	ecrease.	Objective Ac	hieved 🛚			

Maintain recreation registrations (tracked by the CLASS software) at an amount of 10,000, through marketing and innovative promotional efforts. Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to

Performance Measure Target			Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date
# of recreation	n registrations .	10,000	2,784	1,294	2,459	4,831	11,368
Status:	Objective achieve	ed.					
Comments:	This measure co- for <u>fee-based</u> pro 10,343. FY 11 to	grams onl	y. FY 10 tot	tal registration		Objective Ac	hieved 🔀

PROJECT OBJECTIVES

Utilize the Recreation Marketing Committee to initiate various media campaigns to increase recreation program visibility and increase program participation.

Status: Objective achieved.

Comments:		Objective Achieved 🛛
	and increased program visibility through more e-newsletters and blogs, media advertising including promotions on EdHat	
	and Presidio Sports and another New Year postcard	
	campaign (raffle) that helped boost registrations in the 3 rd	
	quarter compared to the previous year. In FY 11 3 rd quarter	
	program registrations increased by 198 or 9% during the	
	previous year with the added promotion at New Year's.	

	website and pro shop flyers to increase use by golfers.						
Comments:	The last two quarters of FY 11 focused on designing, organizing, and publicizing the Golfer Appreciation Day, which took place on June 18 th . In addition, the committee introduced and advertised a Muni Rewards Card to replace various player discount programs beginning July 1, 2011. The \$125 annual fee for the card provides the user with a variety of benefits including reduced greens fees, Pro Shop discounts, free monthly golf clinic, early booking for tee times, golf lesson incentives, and monthly specials.	Objective Achieved 🗵					

6. Utilize so	6. Utilize social networking websites (FaceBook, MySpace etc) to promote recreation programs.						
Status:							
Comments:	Blogs and e-newsletters continue to be sent out. Two popular Facebook pages are maintained.	Objective Achieved					

OTHER PERFORMA	NCE MEAS	URES				
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
User visits to Parks and Recreation web site.	35,000	11,219	6,180	8,859	11,931	38,189
User visits to eRecreation web site.	28,000	6,453	5,266	5,849	8,530	26,098
3. Visits to SummerFun web site.	4,200	3,969	NA	NA	7,663	11,632

- 1. FY 10 = 42,865. FY 11 was an 11% decrease. Website design and content limited by MCMS system, so it is difficult to increase interest in visiting the webpage.
- 2. FY 10 = 26,294 Projection was not met for FY 10 or FY 11, so it might be too high. Overall registrations are up, so perhaps more repeat clients register at first class rather than use eRecreation.
- 3. FY 10 = 8,022 FY 11 was a 45% increase. More online advertising for SummerFun site this year might be the reason for large increase in traffic.



Date: July 29, 2011



Department:Parks and Recreation DepartmentProgram Name:Park Operations Management - 6911Program Owner:Santos Escobar, Parks Manager

Phone Number: X - 5464

Program Mission: Manage park maintenance operations, sports fields, park street tree

resources, recreation facilities landscaping, capital projects, secure grants, monitor safety programs, Division budget, and overall ordinance compliance

related to parks and street trees.

MEASURA	ABLE OBJEC	TIVES						
1. Achieve	1. Achieve 80% of Parks Division objectives.							
		Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to						
Performance	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date	
% of Division	performance	80%	N/A	N/A	N/A	N/A	96%	
measures ac	hieved.							
Status: Objective achieved.								
Comments:	23 of 24 objectiv	es were m	et. FY 10 Y	TD was 92%	6.	Objective Ac	hieved 🗵	

2. Maintain 360 acres of developed parkland at a cost of \$10,400 per acre.								
Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to						Year to Date		
Cost to maint parkland.	ain an acre of	\$10,400	\$2,434	\$2,260	\$2,438	\$2,770	\$9,902	
Status:	Objective achiev	Objective achieved.						
Comments:	FY 10 YTD was	s \$9,288. Objective Achieved 🖂						

3. Maintain 1,183 acres of open space at a cost of \$352 per acre.							
	Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to						
Performance	Performance Measure Target Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date						Date
Cost to maint	ain an acre of	\$352	\$82	\$76	\$82	\$94	\$334
open space.							
Status:	Status: Objective achieved.						
Comments:	FY 10 YTD was S	FY 10 YTD was \$327. Objective Achieved 🖂					

4. Provide walkthrough inspections with Downtown Organization for 12 blocks of State Street 4 times per year to ensure conformance to standards and contract specifications.								
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to	
Performance	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date	
# of Walkthro	ough inspections	4	1	1	1	1	4	
with Downton	wn Organization							
for 12 blocks	of State Street							
Status:	Objective achieved.							
Comments:	FY 10 YTD was 4	4.				Objective Ac	hieved 🛛	

FY 11 P³ Year-End Report 6911 Park Operations Management Program Page 2 of 2

PROJECT	OBJECTIVES	
	20 parks using daily 24-hour evapotranspiration data central co using irrigation log printouts.	ntrol system. Track
Status:	Objective achieved.	
Comments:	All 20 parks irrigated with the Central Control Irrigation System are adjusted daily.	Objective Achieved 🖂



Date: July 29, 2011



Department:Parks and Recreation DepartmentProgram Name:Grounds and Facilities - 6912Program Owner:Ken Brown, Parks Supervisor

Phone Number: X - 5457

Program Mission: Provide safe and high quality open space, parks, sports fields, street

medians, and right-of-way landscaping, building landscaping, and restrooms.

MEASUR	MEASURABLE OBJECTIVES										
1. Make 10	1. Make 100% of all reported safety issues safe within an average of 8 work hours of notification.										
Performance	Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to Performance Measure Target Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date										
	rted safety issues ithin average of 8 f notification.	100%	100%	100%	100%	100%	100%				
Status:	Objective achieve	ed.									
Comments:	In FY 11, 114 sat safety issues wei 100%.	•				Objective Ac	chieved 🛚				

2. Maintain a "good" rating on 70% of restroom surveys from restroom users.									
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
% of satisfaction from restroor	tory responses n surveys.	70%	80%	75%	72%	74%	75%		
Status:	Objective exceeded.								
Comments:	Intercept surveys Different parks are each occurrence. "Fair", and "Good Stocking." In FY surveys were cor	nd differen . Response I" in rating 11, 108 su	t times of da e options are "Cleanliness urveys were	ay are chose e "Bad", "Poo s, Scent, and taken. In FY	n for or", d ' 10, 95	Objective Ac	chieved 🛚		

3. Complete 100% of monthly parks safety inspections.									
Performance Measure		Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
# of park safe completed.	ety inspections	504	126	126	126	126	504		
Status:	Objective achieve	ed.							
Comments:	Grounds Mainten	ounds Maintenance Workers or Crew Leaders assigned a particular area. FY 10 was 504.							

4. Complete 125 non-safety work orders annually.								
Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to								
Performance Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date		

# of non-safety work orders		125	30	25	37	35	127			
completed.										
Status:	Objective achieve	Objective achieved.								
Comments:	FY 10 was 131. Objective Achieved						hieved 🛚			

5. Ensure that 70% of parks grounds inspections meet established park maintenance standards.										
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date			
% of park gro inspections in		70%	80%	83%	79%	82%	81%			
Status:	Objective exceed	Objective exceeded.								
Comments:	Park sites are ins standards of care Standards Manua 55 parks were ins inspected. FY 10		Objective Ac	hieved 🛚						

6. Clean and inspect Skater's Point skateboard park daily.									
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
# of skateboo inspections / Status:		365 ed.	92	92	90	91	365		
Comments:	The Skater's Point facility has been cleaned and inspected at least once every day, including weekends. Staff inspects the site for graffiti, vandalism, and abnormal wear and cleans the site of debris. FY 10 was 365.								

PROJECT OBJECTIVES

•	7. Complete pesticide usage reports on time, as required by the County Agricultural Commissioner, on a monthly basis.							
Status:	Dijective achieved.							
Comments:	Monthly reports are required by law and form a permanent record kept by the County Agricultural Commissioner's Office.	Objective Achieved						

OTHER PERFORMANCE MEASURES										
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date				
Total number of restroom cleanings.	8,882	2,385	2,146	2,493	2,978	10,002				
Hours spent on Neighborhood Improvement Program.	250	116	20	30	90	256				

3. Quantity of "green" pest control materials used in support of the City IPM program. (green objective)	50 gal.	15	20	30	30	95
4. Quantity of "yellow" pest control materials used in support of the City IPM program. (green objective)	20 gal.	.85	.9	1.1	1.5	4.35
5. Quantity of "red" pest control materials used in support of the City IPM program. (green objective)	0 gal.	0	0	0	0	0
6. Cubic yards of mulch used to combat weed growth (IPM). (green objective)	800	470	85	105	65	725
7. # of Neighborhood Improvement Program events.	2	2	1	1	3	7

- 1. FY 10 Actual = 9,060.
- 2. FY 10 Actual = 205.
- 3. FY 10 Actual =125. The use of Green material exceeds the projection.
- 4. FY 11 Actual= 4.35, FY 10 Actual = 4.
- 5. FY 10 Actual = 0.
- 6. FY 10 Actual = 671. Mulch was spread according to staff availability, as well as weed population and mulch availability.
- 7. FY 10 Actual = 5. Neighborhood Improvement efforts for mid-year focused on the clean-up of Willowglen Park, Oak Park, Sunflower Park, Ortega Park Parque de los Niños, and East Side neighborhood streets.



Date: July 29, 2011



Department: Parks and Recreation Department

Program Name: Forestry - 6913

Program Owner: Tim Downey – Urban Forest Superintendent

Phone Number: X - 5592

Program Mission: Plant and maintain street trees, park, and City facility trees for the benefit of

residents and to ensure a safe and healthy community forest.

MEASURABLE OBJECTIVES									
1. Achieve the goal of trimming 5,100 street trees.									
Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to Performance Measure Target Jul-Sep Oct-Dec Jan-Mar Apr-Jun Date						Year to Date			
Street trees p	oruned.	5,100	748	1,195	1,395	2,782	6,120		
Status:	Objective exceed	led.				•			
Comments:	Staff pruned 3,69 trees. In FY 10 5				treet	Objective Ad	chieved 🛚		

2. Achieve the goal of trimming 480 park and facility trees.									
	Annual QTR 1 QTR 2 QTR 3 QTR 4 Year to								
Performance	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date		
Park and fac	ility trees pruned.	480	97	55	224	879	1,255		
Status:	Objective exceed	led.							
Comments:		Staff trimmed 779 park trees and contractors trimmed 476. Objective Achieved In FY10 963 park trees were pruned.							

3. Maintain a tree replacement program by planting as many trees as the average loss. The City loses an average of 150 trees per year.									
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date		
Trees plante	Trees planted.		9	18	25	63	115		
Status:	Objective not ach	Objective not achieved.							
Comments:	This objective was Barbara did not he Looking Good Sa about 50 trees. The 50 trees in late we responsible to plate 323 trees were possible to plate 100 miles.	nold an even anta Barba o offset the inter; howe ant trees w	ent in fall of I ra events, w is, we antici ever, the sta	FY 11. At th ve typically p pated plantir aff person pri	le lant ng these marily	Objective Ac	hieved 🗌		

4. Complete 90% of service inspections requested within 10 working days.						
	Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to
Performance Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date
Service inspection requests completed within 10 working days.	90%	100%	99%	95%	95%	97%

Status:	Objective achieved.	
Comments:	At year-end 971 of 1,001 service requests were inspected within 10 working days for a total of 97% in FY 11. In FY10, 877 of 939 requests were inspected within 10 working days for a total of 93%.	Objective Achieved 🛚

5. Inspect and act on 100% of tree ordinance violations within 30 days.							
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
% of ordinan							100%
Status:	Objective achieve	ed.				•	
Comments:	There were 32 ordinance violations reported in FY 11. There were 27 in FY10. 100% of the ordinance violations were inspected and acted on within 30 days. Objective Achieved						chieved 🛚

6. Maintain average tree pruning by staff at a cost of \$175 per tree.							
Porformance	n Moasuro	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
					\$159		
Status:	Objective achieved.						
Comments:	The FY 10 year-	end total w	as \$178. Th	e goal was S	§175.	Objective Ad	chieved 🛚

7. Maintain average tree pruning by contract at a cost of \$125 per tree.								
Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date	
Cost per tree pruned by contract.		\$125	N/A	N/A	\$57	\$77	\$67	
Status:	Objective achieve	ed.						
Comments:	There were 2,905 trees trimmed by contract at year-end for a \$67 cost per tree at year-end. The FY 10 year-end average cost per tree pruned by contract was \$104.						hieved 🛚	

PROJECT OBJECTIVES

•	8. Develop and hold training for contractor/management companies related to City Tree Preservation Policies.						
Status:	Objective achieved.	Objective achieved.					
Comments:	Trainings were held on November 16 and 18, 2010, and June 9, 2011.	Objective Achieved 🖂					

9. Comple	9. Complete Arbor Day celebrations at 3 schools.						
Status:	Objective exceeded.						
Comments:	Arbor Day celebrations were held at 6 schools.	Objective Achieved 🛛					

OTHER PERFORMA	NCE MEAS	URES				
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
1. Service inspections.	900	355	232	218	196	1,001
2. Ordinance violations expected to be reported.	30	2	10	9	11	32
3. Hours spent on medians and under/over passes.	800	239	130	80	83	532
4. # of cubic yards of mulch produced for City weed deterrent program. (green objective)	400	175	90	110	200	575
5. # of Neighborhood Improvement Program events.	2	0	0	1	7	8

- 1. FY 11 Actual = 1,001 FY 10 Actual = 939
- 2. FY 11 Actual = 32 FY 10 Actual = 27
- 3. This is a new performance measure for FY 11. FY11 projected = 800. Staff time was supplemented by contacting out work in 38 islands. FY11 actual = 532.
- 4. FY 11Actual = 575 FY 10 Actual = 510
- 5. FY 11 Actual = 8 FY 10 Actual = 3



Date: July 29, 2011



Department: Parks and Recreation Department

Program Name: Beach Maintenance - 6914
Program Owner: Mark Rauch, Parks Supervisor

Phone Number: X - 5439

Program Mission: Clean, grade, and groom beaches to maintain clean and safe beaches for the

enjoyment of residents and visitors.

MEASURABLE OBJECTIVES

1. Groom beach sand on Leadbetter, West and East beaches 10 times between May and October.

Performance	e Measure	Annual Target	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date
Beach groom	ning cycles.	10 5 1 0 5 1		11			
Status:	tus: Objective achieved.						
Comments:	FY 10 YTD was	11.				Objective Ac	hieved 🛚

2. Rake beach sand on Leadbetter, West and East beaches 6 times between November and April.

		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to
Performanc	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date
Beach rake of	cycles.	6	0	4	3	0 7	
Status:	Objective achieved.						
Comments:	FY 10 YTD was	7.			(Objective Ac	hieved 🖂

3. Hand-clean the perimeter of Mission Creek Lagoon on East Beach an average of 2 times per week

WEEK.							
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to
Performance	e Measure	Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date
# Of Mission perimeter har	Creek Lagoon nd-cleanings.	104	29	32	25	28	114
Status:	Objective achieved.						
Comments:	FY 10 YTD was	109.				Objective Ac	hieved 🛚

4. Hand-clean Sycamore Creek Outfall an average of 2 times per week to prevent pollution from entering the ocean.

Cittoring the t	oocan.						
		Annual	QTR 1	QTR 2	QTR 3	QTR 4	Year to
Performance Measure Targ		Target	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Date
# of times Sycamore Creek Outfall is hand cleaned per		104	29	32	25	28	114
year.							
Status:	Objective achieved.						
Comments:	FY 10 YTD was	109.				Objective Ac	hieved 🛚

OTHER PERFORMANCE MEASURES										
Performance Measure	Annual Projection	QTR 1 Jul-Sep	QTR 2 Oct-Dec	QTR 3 Jan-Mar	QTR 4 Apr-Jun	Year to Date				
Beached animals removed.	25	4	17	46	4	71				

2.	Tons of beach debris	100	24	31	15	28	98
rem	noved.						

- 1. FY 10 YTD was 24.
- 2. FY 10 YTD was 107.